



Last week, we each used  
**173 L a day**  
Look after what makes the Tweed  
the tweed. *Our water.*



Some of Council's 2024 apprentice intake are from left: Teleisha Dudgeon (Cert IV Business Administration), Thomas Rawson-Halat, Mitchell Poole and Cooper Scott (Cert III Electrotechnology) and Chelsea Jones (Cert III Horticulture).

## Kickstart your career: Join Council as an apprentice!

**Tweed Shire Council is offering a suite of apprenticeship opportunities for young people keen to get a kickstart on their careers in the new year.**

Council is partnering with Programmed Training Services, which specialises in employing apprentices and trainees, to deliver the 2025 Apprenticeship Program, with roles commencing in January 2025.

Several opportunities are on offer across various areas of Council, including apprenticeships in Electrical, Mechanical, Signs and Graphics, Fabrication and Welding, Parks and Gardens, and Civil Construction.

The Apprenticeship Program involves competency-based, nationally accredited training (apprenticeship 4 years), combined with on-the-job training, coaching, mentoring and support from Council staff.

Council's Manager People and Culture Aimee Austin highlighted the vital role the Apprenticeship Program plays in not just launching careers but building a future-ready workforce.

"Local government is a diverse sector with many moving parts. Council manages more than 50 services for the Tweed community, each presenting its own unique opportunities," Ms Austin said.

"By bringing on apprentices and investing in their growth, we're not just filling jobs today – we're building a team that can deliver consistent, high-quality services well into the future."

The program is open to applicants from all walks of life, whether fresh out of school or someone with more experience looking to pivot their career.

Programmed Training Services is the employer of these apprenticeships. Council is the host organisation only and will not be managing the applications, enquiries or recruitment of these positions.

For all enquiries, contact Programmed on 1300 440 784.

For more information and to submit an application, visit [pages.programmed.com.au/tweedshirecouncil](https://pages.programmed.com.au/tweedshirecouncil). Applications close 5 pm (NSW) on Monday 4 November 2024.

## Be prepared this storm season

**Storm season has arrived and Tweed residents are urged to be prepared, understand emergency warnings and know where to look for resources and information.**

In NSW, storm season falls between September and April, although major storms can happen at any time. Storms can become extremely dangerous, causing destructive winds, heavy rainfall, damaging hail and flash flooding.

The NSW State Emergency Service (SES) offers resources to help residents prepare for storms, including how to understand storm warnings, prepare an emergency plan and emergency kit, prepare

property, and take care of animals. The SES also provides a list of helpful apps, including the Hazards Near Me app, which provides real-time updates on local emergencies.

For a full list of resources, visit [ses.nsw.gov.au/stormseason](https://ses.nsw.gov.au/stormseason).

### New Australian Warning System (AWS)

The Australian Warning System (AWS) is a new national approach to information and warnings during emergencies like bushfire, flood, storm, extreme heat and severe weather.

The system uses a nationally consistent set of icons, like those below.



### What are the warning levels?

#### YELLOW: Advice

An incident has started. There is no immediate danger. Stay up to date in case the situation changes.

#### ORANGE: Watch and Act

There is a heightened level of threat. Conditions are changing and you need to start taking action now to protect you and your family.

#### RED: Emergency Warning

An Emergency Warning is the highest level of warning. You may be in danger and need to take action immediately. Any delay now puts your life at risk.

For more information visit [ses.nsw.gov.au/stormseason](https://ses.nsw.gov.au/stormseason).

For emergency assistance in flood, storm and tsunami call the NSW SES on 132 500. For life threatening emergencies call triple zero (000).

## In brief ...

### Events for Salt Surf Life Saving Club?

**Residents are invited to provide feedback on a draft Plan of Management for Salt Surf Life Saving Club (SLSC) which would allow functions at the venue, as well as proposed changes to surrounding community land categorisation.**

Located at Salt Village, Kingscliff, the club was established in 2004 on Council-owned community land.

The draft Plan of Management for the club and adjoining parkland is on public exhibition until Wednesday 4 December 2024 and residents are encouraged to have their say.

Find out more at a **public hearing** on Wednesday 6 November from 5:30 pm in the Harvard Room at Council's Tweed Heads Administration Office.

Registration is essential. For more information and to register visit [yoursaytweed.com.au/saltslsc](https://yoursaytweed.com.au/saltslsc).

### Community supports plans to revitalise Murwillumbah CBD

**Thank you to more than 400 people who recently provided feedback and ideas on improving the Murwillumbah CBD as part of the Community Improvement District (CID) Pilot Program.**

Community feedback was invited from 10 September to 7 October 2024 and along with online surveys, saw around 100 participants get involved at 3 separate pop-up stalls, 41 participants attended 'walkshops' and 29 stakeholders were interviewed.

Business Murwillumbah launched this project with support from Tweed Shire Council, local businesses and the community, to help develop a plan for the future of Murwillumbah's CBD.

Read the full story at [tweed.nsw.gov.au/latest-news](https://tweed.nsw.gov.au/latest-news).



Business Murwillumbah Treasurer Phillip Hepburn and Council's Business Development Officer Vanessa Rose are excited about plans to activate the Murwillumbah CBD.

## Free events for farmers

**Council is hosting 2 free community events for local farmers in November, aimed at sharing local knowledge and inspiring sustainable action.**

The first event is a free farm walk and talk at Nangana Farm, Eungella on Thursday 7 November from 1 to 3 pm (NSW). Join Council's Sustainable Agriculture team and farmers Kim and Michael for a tour of their farm.

In the past 10 years the pair has been improving the productivity and biodiversity of their farm through a range of activities. They've trialled multi-species pastures, regenerated a riparian rainforest and created a freshwater wetland. Come along to meet other local landholders, learn about grant opportunities, and hear Kim and Michael's story.

The second event is an inspiring workshop with renowned ecologist and grazier Dr Judi Earl on Thursday 21 November at Uki Public Hall. Dr Earl will share insights into managing soil health and ecosystem function on grazing lands. If you're a local grazier, this is your chance to hear from one of the best in the business!

Registrations are essential for both events. Book your spot and find out more at [tweed.nsw.gov.au/agriculture-farming](https://tweed.nsw.gov.au/agriculture-farming).



# Ageing well in the Tweed?

## Have your say

**Council is seeking community feedback on its new Draft Ageing Well in the Tweed Strategy 2024-2029 which aims to ensure the Tweed is prepared for an expected doubling in the number of people aged over 65 years in coming years.**

Open for community feedback until Friday 15 November 2024, the draft strategy has been developed in conjunction with specialist consultants the Phillips Group following community consultation in March.

Once finalised, the strategy will provide a blueprint for the future on how Council will support residents aged 55-plus to live active, healthy and connected lives while addressing challenges such as housing affordability, the availability of healthcare services and social isolation.

Council's Director Sustainable Communities and Environment Naomi Searle said it was important people had their say on the draft strategy.

"Our seniors make up a significant proportion of the Tweed community, with more than a quarter of all Tweed residents aged over 65 years - twice the State average," Ms Searle said.

"Based on current projections, the number of residents aged over 65 years is expected to double over the next 25 years so we need to make sure we are prepared to address any challenges that may lie ahead and create opportunities to ensure an age-friendly Tweed."

Visit [yoursaytweed.com.au/ageingwell](https://yoursaytweed.com.au/ageingwell) to view the draft strategy and submit your feedback online or visit one of Council's customer service centres or libraries for a hard copy.

For more information, contact Council's Community Care team on 02 6670 2400 or email [communityservices@tweed.nsw.gov.au](mailto:communityservices@tweed.nsw.gov.au).



**Members of the Fun Activities for Banora Seniors (FABS) Crochet Club - Carol, Bev, Yvonne, Roslyn and Helen. More organised activities for the Tweed's older population are proposed as part of the Draft Ageing Well in the Tweed Strategy 2024-2029.**

### Development application determinations

Notification of development application determinations for the purposes of Section 4.59 of the *Environmental Planning and Assessment Act 1979* (as amended).

#### Application details

##### Approved

**DA24/0357** - Two storey dwelling, access, shed and tree removal

Lot 168 DP 755685, Glengarrie Road, **Tomewin**

**DA24/0369** - Inground swimming pool

Lot 12 DP 23323, No. 16 Dry Dock Road, **Tweed Heads South**

The above development determinations are available for public inspection free of charge at the Planning and Regulation Division, Murwillumbah Civic Centre, during ordinary office hours or viewed on Council's DA Tracking site located at [datracker.tweed.nsw.gov.au](https://datracker.tweed.nsw.gov.au)

#### WATER WEEK 4



Check when your water meter is read at [tweed.nsw.gov.au/meter-reading](https://tweed.nsw.gov.au/meter-reading)

### Community notice

**Chinderah Districts Residents Association** meet Tuesday 5 November 2024, 7 pm (AEST) at Uniting Church Hall, 24 Kingscliff Street, Kingscliff (opposite nursing home).

### Current vacancies

Visit [tweed.nsw.gov.au/job-vacancies](https://tweed.nsw.gov.au/job-vacancies) to view current vacancies. Subscribe to receive **Job Vacancy Alerts** via email at [tweed.nsw.gov.au/subscribe](https://tweed.nsw.gov.au/subscribe).



### Youth Outdoor Recreation Action Plan 2024-2034

**Tweed Shire Council has developed a Youth Outdoor Recreation Action Plan after speaking with 550 young people in 2020. The plan aims to build new and improve existing outdoor recreation facilities across the Tweed for youth aged 12 to 24. Let us know if we've got it right by filling out a quick survey.**

#### Complete the survey now!

As a thank you, young people aged 12 to 24 will get FREE entry to the Splash, Movie 'n' DJ Night\* at Murwillumbah Pool on Friday 22 November, from 6-10pm (movie starts at 8pm). Tickets are limited so don't miss your chance to grab yours!

The proposed action plan highlights 4 key areas for improvement across the Tweed:

- youth friendly spaces
- skate facilities (and scooter areas)
- bike facilities (including an urban bike park, pump track, BMX track)
- outdoor events and activities.



## Get Tweed Link early

**Be one of the first to see all the latest news from Tweed Shire Council each week.**

Subscribers to Tweed Link receive it by email each week on Wednesday mornings, in addition to it appearing in print in the Tweed Valley Weekly on Thursdays.

But that's not all - you can also subscribe to Council job alerts, media releases and a range of e-newsletters and Council facility program alerts.

Sign up at [tweed.nsw.gov.au/subscribe](https://tweed.nsw.gov.au/subscribe)

## Have your say

Add your voice to decision making in the Tweed



### Development proposals for public comment

The following development applications have been received by Tweed Shire Council and may be viewed on Council's DA Tracking site located at [datracker.tweed.nsw.gov.au](https://datracker.tweed.nsw.gov.au) for a period of fourteen (14) days from Wednesday 30 October 2024 to Wednesday 13 November 2024.

The proposals are not designated development and Tweed Shire Council is the consent authority.

Applicant	Location	Proposal	Application no.
Evolve Planning Services Pty Ltd	Lot 924 DP 31277, No. 3 Piggabeen Road, <b>Tweed Heads West</b>	Change of use of existing building to medical centre including minor alteration	DA24/0464
Evolve Planning Services Pty Ltd	Lot 2 DP 420749, No. 32-34 Bay Street, <b>Tweed Heads</b>	Use of tenancy as pilates studio	DA24/0475

These applications are being re-advertised due to a printing error in the previous advertisement.

Any person may, during the above period, make a written submission to the General Manager of Council. It should also be noted that Council has adopted a policy whereby, on request, any submission including identifying particulars will be made public. Council will give consideration to the "Public Interest" and requests for confidentiality by submitters in determining access to submission letters. However, the provisions of the *Government Information (Public Access) Act 2009 - GIPAA* may result in confidential submissions being released to an applicant.

#### Please note: Requirements regarding disclosure of political gifts and donations

A disclosure is required to be made in a statement accompanying the relevant development or planning application by a person who makes the application.

In addition, a person who makes a written submission either objecting to or supporting a relevant development or planning application must also make a disclosure if the person has made a reportable political donation.

Further information regarding Donations and Gift Disclosure are available on Council's website [tweed.nsw.gov.au/development-applications](https://tweed.nsw.gov.au/development-applications).

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Applicant	Location	Proposal	Application no.
ELKN Pty Ltd	Lot 10 DP 1144883; No. 38-42 Pearl Street, <b>Kingscliff</b>	Use of alterations and addition undertaken for the use of tenancies (tenancies 12/23B, 22 & 14) as an indoor recreation facility and associated works including internal fitout at Lot 10 DP 1144883, No. 38-42 Pearl Street, <b>Kingscliff</b>	DA24/0487

Any person may, during the period specified above, make a submission in writing to Council in relation to the Development Application. Where a submission is in the form of an objection, then the grounds of objection are required to be specified. Any person may, during the above period, make a written submission to the General Manager of Council. It should also be noted that Council has adopted a policy whereby, on request, any submission including identifying particulars will be made public. Council will give consideration to the "Public Interest" and requests for confidentiality by submitters in determining access to submission letters. However, the provisions of the *Government Information (Public Access) Act 2009 - GIPAA* may result in confidential submissions being released to an applicant.

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